

Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

28 July, 2025

DIVISION MEMORANDUM

No. 613 s.2025

MOVE WITH CONFIDENCE PROGRAM FOR GALAW PILIPINAS

TO: Assistant Schools Division Superintendent
All Public Schools Division Supervisor
All Elementary and Secondary School Heads
All Others Concerned
This Division

1. Aligned with the Department of Education's Galaw Pilipinas national movement campaign that promotes physical literacy, wellness, and holistic development. The Move with Confidence Program aims to provide learners with structured, enjoyable, and developmentally appropriate physical activities. This initiative supports the overall goal of nurturing healthy, active, and confident Filipino learners.
2. With this, the field is hereby informed that there will be an orientation for two (2) MAPEH teacher-representatives per school on **August 15, 2025, 1:00-5:00 PM at CDO NHS- Junior High.**
3. The SMS Philippines will deliver the product samples to the participating schools on **August 14, 2025.** The participating MAPEH teachers, or their authorized representatives, will receive the products on the scheduled delivery date.
4. Following the delivery and orientation, the participating MAPEH teachers will brief and coordinate with their fellow MAPEH co-teachers in their respective schools to ensure everyone is aligned with the project objectives, guidelines, and activity flow. They will then facilitate and implement the activity within their respective MAPEH classes, ensuring that all students benefit from the program.
5. Attached is the invitation and the list of two (2) MAPEH teacher representatives per school, for reference.
6. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.



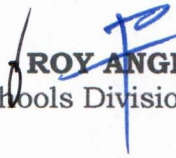
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
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Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

7. Immediate dissemination and compliance of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Reference: None
To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATION

DM-063-SGOD-SMN-RHL
July 28, 2025



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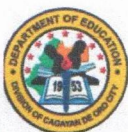
Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY
MAPEH Teachers Participants

No.	School	Name
1	Cugman IS- Cugman NHS Ext.	Judie Mae A. Romorosa Roxanne B. Sandigan
2	Dungoan IS	Ronald L. Reyes Rodel Dapar
3	Kauswagan NHS	Aileen Castillo Raganot Nathalie Nieve L. Lopez
4	Besigan NHS	Ruel Del Rosario Delfin L. Caribal
5	Bonbon NHS	Reymark Sumaria Jeany Macarayo
6	Puntod NHS	Debbie Claire B. Urbina Melen Grace E. Tumaneng
7	FS Catanico IS	Regan R. Rabadon Wenna R. Rabadon
8	Bayanga NHS	Rosalie C. Jamelo Michael E. Saluna
9	Man-ai NHS	Gisela A. Pamplona Kerryrna Michelle C. Aca
10	Tuburan NHS	Christher Carla B. Carupo Pet Polin G. Billones
11	Midkiwan IS	Dover J. Khu Jan Noris B. Salcedo
12	Mambuaya NHS	Ma. Teresa N. Bontuyan Harry V. Quinompot
13	Cadayonan IS	Genesis Lillam Rosemarie Acapulco
14	Pagalungan NHS	Kristelle Hope Magsino Dorisita Edillor
15	Tignapoloan NHS	Jemar M. Pajaron Ulysses B. Labajo
16	Tablon NHS	Esmeralda R. Montebon Janet C. Pailagao
17	Balulang NHS	Joe Caburatan Lucille Galang
18	Lumbia NHS	Yvonne Pandan Mar Konrad N. Cabingas
19	Balubal NHS	Joel Tadle Ivy Nadonia
20	Bayabas NHS	Riezza Diaz



Republic of the Philippines
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		Carmelito Ravelo
21	Pigsag-an NHS	Sean Phillip M. Valiente
		Dhadz Bryan S. Dagcuta
22	Pedro "Oloy" N. Roa Sr.HS	Khareen S. Egargo
		Michael R.Palma
23	Iba Integrated School	Aristeo B. Ambito
		Stephanie Anne O. Manaran
24	Camaman-an NHS	Victor N. Fabre
		Maria Angeli Rose A. Lapiz
25	Cugman NHS-	Joel Rey P. Carestia
		Juanita G. Bacarro
26	Canitoan NHS	Josephine M. Casanos
		Jay Mart S. Bernados
27	Dansolihon NHS	Bjorn Mark Martinez
		Katrina Quiring
28	East Gusa NHS	Fil Mary Manahan
		Kristina Flores
29	Taglimao NHS	Eduardo P. Calingao, Jr.
		Edward G. Acuna
30	Palalan Integrated School	Joy Jr. C. Bongado
		Fatemie G. Valmoria
31	Camansi IS - Bugsok Extension	Mel Qui Leigh B. Deloso
		Titus Codan B. Gumahad
32	Balongkot Integrated School	Flordiliza M. Pacquaio
		Louwina D. Redondo
33	Bonbon NHS	Reymark Sumaria
		Jeany Macarayo
34	Carmen NHS	Delia S. Vocal
		Gracelyn Gegato
35	Lapasan NHS	Mary Grace S. Pabilona
		Marylou A. Avenido
36	Pagatpat NHS	Maryjane Malayom
		Joie Tabla
37	Gusa RSHS	Elfinda Lagumbay
		Rochelle S. Besin
38	Camansi IS	Fedelyn B. Hojas
		Charie Jane Abao
39	Baikingon NHS	Annaliza C. Collado
40	CDO NHS	Lane Pacudan
		Sunshine R. Villegas
41	Puerto NHS	Judy C. Yana



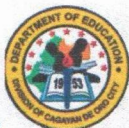
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		Chadie E. Morata
42	Macabalan NHS	Warvin Lee Abellanos Katrina Quiring
43	Bayanga NHS	Rosalie C. Jamero
44	Fr. William ES	Dahlia Tongco
45	Patag NHS	Haziel Subteniente



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July 11, 2025

Dr. Roy Angelo E. Gazo, CESO V
Schools Division Superintendent
Schools Division Office of Cagayan de Oro
19 Masterson Ave, Cagayan de Oro City

Dear Dr. Gazo, CESO V,

Re: Move with Confidence Program for Galaw Pilipinas

As part of our ongoing partnership, we are pleased to inform you that on behalf of our client Rexona of Unilever Philippines, we will be supporting DepEd's "Galaw Pilipinas" program via the roll out of "Move with Confidence" to Junior High School (JHS) students. We support the principles of "Galaw Pilipinas" in its effort to encourage students to engage in regular physical movement as an activity towards good health. Through this "Move with Confidence" campaign, we hope to realize the goals of "Galaw Pilipinas" through MAPEH class activations. "Move with Confidence" is a program that seeks to extend and encourage physical movement of students through MAPEH classes via fun and contemporary exercise steps. On top of that, it also has an educational component on the science of sweat and how students can confidently move even through sweating. Rexona, as a brand, encourages such movement in a confident way because it eliminates body odor caused by sweat which may hamper JHS students from engaging in physical activity. We hope that through this, in our own little way, we are helping roll out the "Galaw Pilipinas" program across schools in a more intensive but fun manner. Please find below the proposed mechanics for your kind approval:

• **MAPEH Teachers Training:**

- Gather MAPEH school representative/s (maximum of 2 per school) on a host school for a Move with Confidence training and orientation.
- SMS to conduct the Move with Confidence training program and enlist such MAPEH school representative/s as the program point person/s in their respective schools.
- SMS to also explain the program mechanics and documentation requirements to the MAPEH school representative/s.
- SMS to hand out to MAPEH school representative/s the Move with Confidence kit that includes the education deck and exercise video.
- SMS to secure the contact details of the MAPEH school representative/s for the coordination of Rexona samples for students.
- For the MAPEH teachers to better experience the Move with Confidence program, it would be good to have student representatives to be present from the host school as participants.

- **Schools Roll-Out:**

- MAPEH school representative/s to echo the Move with Confidence program to MAPEH colleagues in their respective schools.
- MAPEH school representative/s to prepare the roll-out schedule for JHS MAPEH class implementations.
- MAPEH school representative/s to coordinate with SMS for the receiving of Rexona samples prior to the Move with Confidence program roll out.
- MAPEH school representative/s to properly document JHS MAPEH class implementations and handing out of samples by turning over signed class attendance lists and photo documentations of student participation to SMS.
- To incorporate a program feedback mechanism, the MAPEH school teachers are to have the students evaluate the program and handover the accomplished forms to the MAPEH school representative/s who in turn are to turn them over to SMS.

- **Product Sponsorship:**

- SMS to distribute Rexona product samples to all JHS students at the school who will undergo the Move with Confidence program.
- Such product sponsorship will be turned over through the MAPEH school representative/s.
- Total estimate JHS population of <number of students>
- Total estimate value of product sponsorship at SDO level of <est. value>

We hope that you find this “Move with Confidence” campaign partnership proposal agreeable in supporting DepEd’s “Galaw Pilipinas” program. Should you have any questions or clarifications, feel free to contact me through my e-mail at daniel.agustin@sms-philippines.com or by mobile number +63 919 838 6618. Thank you.

Best regards,



Daniel Angelo Agustin
Project Coordinator
SMS Philippines Healthcare Solutions Inc.

Conforme:

Dr. Roy Angelo E. Gazo, CESO V
Schools Division Superintendent
Schools Division Office of Cagayan de Oro

MEMORANDUM OF UNDERSTANDING

KNOW ALL MEN BY THESE PRESENTS:

This **Memorandum of Understanding**, hereinafter referred to as the "MOU" is entered into this _____ day of _____, 2024 at Pasig City, Philippines, by and between:

The **DEPARTMENT OF EDUCATION**, a government entity mandated by law to ensure the delivery of quality basic education, particularly under Batas Pambansa Blg. 232, otherwise known as the "Education Act of 1982," as amended by Republic Act No. 9155, otherwise known as the "Governance of Basic Education Act of 2001," with principal address at DepEd Complex, Meralco Ave., Pasig City 1600, Metro Manila, Philippines represented by **the Secretary of the Department of Education, HON. JUAN EDGARDO M. ANGARA;**

-and-

The **SMS PHILIPPINES HEALTHCARE SOLUTIONS INC.**, founded in 2013, with its business address at 7f Legaspi Suites, Salcedo Street, Makati City, Philippines, ("SMS PH") represented by its **Country Manager, LIA CHRISTIANE C. RIVERA.**

WITNESSETH THAT:

WHEREAS, Article 14, Section 1 of the 1987 Constitution provides that "the State shall protect and promote the right of all citizens to quality education at all levels, and shall take appropriate steps to make such education accessible to all";

WHEREAS, the Department of Education (DepEd) is a government agency mandated to:

- a. formulate, implement, and coordinate policies, plans, programs and projects in the areas of formal and non-formal basic education;
- b. supervise all elementary and secondary education institutions, including alternative learning systems, both public and private; and
- c. provide for the establishment and maintenance of a complete, adequate, and integrated system of basic education relevant to the goals of national development, while ensuring the well-being of its personnel and learners;

WHEREAS, DepEd, through the External Partnerships Service (EPS), believes that partnership is an important paradigm in delivering and achieving DepEd's education development goals and services and to fulfill the mandate of the Constitution to make such quality education accessible to all;

WHEREAS, DepEd has the responsibility of securing resources to make the public schools competitive and is now calling on the private sector to serve as a major partner for the improvement of the public education system and in the nation's development;

WHEREAS, both Parties recognize and undertake to comply with the following laws, rules, and regulations:

- a. Republic Act No. 10173 (RA 10173), otherwise known as the "Data Privacy Act of 2012," its Implementing Rules and Regulations, and other related issuances of the National Privacy Commission (NPC) and "Freedom of Information Order under E.O. No. 2, s. 2016," for the implementation of this Agreement;
- b. Joint Memorandum Circular 2010-01 issued by the Civil Service Commission and the Department of Health, DepEd Order No. 6, s. 2012 and DepEd Order No. 48, s. 2016 on DepEd's policy to not deal with the tobacco industry, or any individual or entity that works to further the interests of the tobacco industry, except to the extent strictly necessary to effectively regulate the tobacco industry and tobacco product;
- c. DECS Order No. 28, s. 2001 or "Prohibiting the Commercialization of the DECS Organization through Endorsements and Accreditation of Goods and Services" in the implementation of the

program, and DepEd Order No. 39 s. 2009 or "Strict Adherence to DECS Order No. 28, s. 2001"; and

- d. Republic Act No. 9184 (RA 9184), otherwise known as the "Government Procurement Reform Act" and its Implementing Rules and Regulations (IRR), and government accounting and auditing rules and regulations;

WHEREAS, SMS PH, a marketing company, advocates for health and wellness programs through its partner companies and clients and seeks to engage partnership with the Department of Education. SMS PH shall support, align and adhere to the DepEd's school health and nutrition programs that shall carry out the effective implementation of each Program. ensuring the safety, health and well-being of learners.

WHEREAS, SMS PH together with its partner companies offers a partnership with the Department of Education by providing support to the different programs and national activities such as Oplan Kalusugan, Brigada Eskwela, Palarong Pambansa, National Teachers Month and other activities that DepEd needs the most support.

WHEREAS, SMS PH together with its partner companies shall adhere and abide to the mandate, policies and issuances of DepEd relative to the implementation of each Program that they will be supporting. Each Party represents and warrants that it shall comply with all applicable laws, approved codes of practice and industry guidance relating to health and safety. It shall put in place sets of arrangements for the identification, management and control of hazards and risks associated with the activities/services to be provided before program commences for compliance on safety rules and effectiveness of health and safety arrangement.

WHEREAS, SMS PH together with its partner companies on the actual implementation of each Program shall collaboratively submit a detail proposal, funding requirements and specific tasks of involved parties to DepEd. Each Party represents and warrants that it shall comply with their respective duties and responsibilities under this Agreement and in the implementation thereof.

NOW, THEREFORE, for and in consideration this Memorandum of Understanding sets forth the minimum conditions, governing laws, requirements in the implementation of the stated programs and effectiveness in the operational policies and procedures that the foregoing premises and the terms and conditions herein set forth, the Parties agree as follows:

Article I. SMS PROGRAM IN EDUCATION

Partnership Objective: SMS PH aims to provide support to the different programs of DepEd with the support of their partner companies and clients.

Article II. PROGRAM COST

1. The estimated yearly cost of each Program shall vary on the scope and area of collaboration.
2. The cost of each Program shall be subject to validation and other existing applicable laws, rules, and regulations on the valuation of donated items.
3. DepEd shall not shoulder any cost or expense relative to the conduct of each Program.

Article III. RIGHTS AND RESPONSIBILITIES

1. DepEd shall:

- 1.1 provide policy guidance and directions to ensure the proper implementation of the Program;
- 1.2 designate a focal person to serve as Partnership Coordinator for this Agreement;
- 1.3 assist in the evaluation of the implementation of the Program;
- 1.4 take the lead in the implementation of each program and assist SMS PH in the identification of school beneficiary for each program;
- 1.5 coordinate with the SMS PH in the implementation of the Program;
- 1.6 perform other responsibilities necessary for the effective and efficient implementation of each Program; and



1.7 allow SMS PH to use the DepEd logo and post in their official Facebook page DepEd-SMS partnership programs which will be shared and posted in brand sponsors' social media pages.

2. **SMS PH shall:**

- 2.1 designate a focal person to coordinate the implementation of this Agreement;
- 2.2 provide funding in accordance with the provisions covering each particular project of the Program;
- 2.3 ensure that the implementation of each program together with their partner companies will be under strict supervision of DepEd;
- 2.4 provide DepEd with regular reports, updates, as well as requested data and information relevant to the implementation of this Agreement;
- 2.5 submit a detail plan on the execution and the implementation of each Program under the guidance and supervision of DepEd; and
- 2.6 perform other responsibilities necessary for the effective and efficient implementation of the Program.

Article IV. TERM AND TERMINATION

1. This Agreement shall be valid immediately upon signing of all Parties. This Agreement shall have a duration of **two (2) years**, which shall commence on the date of signing of the Parties. This Agreement may however be extended upon mutual **written** agreement of the Parties.
2. Any of the Parties may terminate this Agreement for reasonable grounds upon submission of a formal written notice to the other party at least 30 days before the intended date of termination.

Article V. CAPACITY AND AUTHORIZATION

Each of the Parties to this Agreement hereby represents and warrants to the other that it is duly authorized and empowered to execute, deliver and perform this Agreement and that such action does not conflict with or violate any provision of law, regulation, policy, contract, deed of trust or other instruments to which it is a party or by which it is bound and that this Agreement constitutes a valid and binding obligation of it enforceable in accordance with its terms.

Article VI. SEPARABILITY

In the event that any of the provisions of this Agreement or any document that may be executed in connection therewith shall be declared invalid, illegal, or unenforceable in any respect by a competent authority, the validity, legality, and enforceability of the remaining provisions of this Agreement or any document that may be executed in connection therewith shall not in any way be affected or impaired and shall remain in full force and effect.

Article VII. LIABILITY AND INDEMNITY

Each Party ("Indemnitor") shall indemnify, defend and hold the other ("Indemnitee") harmless from any losses, liabilities, damages, demands, suits, causes of action, judgments, costs or expenses (including reasonable attorneys' fees) resulting from or arising out of the negligence, omission, or intentional misconduct of the Indemnitor (or its employees) in connection with this Agreement, including but not limited to breach of any obligation, representation or warranty undertaken or made herein. The obligation of each Party to indemnify the other pursuant to this clause shall survive termination of this Agreement with respect to causes of action arising prior to termination hereof.

To the fullest extent allowed by applicable law, SMS PH's total liability to DepEd arising under or in connection with this Agreement shall be limited to Philippines Peso One Hundred Thousand (PHP100,000). Notwithstanding the foregoing, neither Party shall have any liability to the other Party for any indirect, incidental or consequences loss arising or in connection with this Agreement.



Article VIII. BREACH OF CONTRACT

Material violation or omission of any of the provisions of this Agreement shall be a ground for termination or rescission of the same without the need for legal or court action.

Article IX. AMENDMENTS

This Agreement may be amended or modified only in writing upon consent of all the Parties.

Article X. SETTLEMENT OF DIFFERENCES

The Parties shall exert their best efforts to properly resolve any differences or disagreements with respect to any issue that may arise in connection with this Agreement. It shall be settled through amicable means, such as but not limited to, mutual consultation and negotiation.

However, in the event that the Parties fail to settle the dispute amicably, and before any party may proceed to litigate in court, the Parties shall first resort to an Early Neutral Evaluation in accordance with the Rules on Alternative Dispute Resolution (ADR). Under RA No. 9285 or the Alternative Dispute Resolution Act of 2004, an Early Neutral Evaluation is defined as an ADR process wherein Parties and their lawyers are brought together early in a pre-trial phase to present summaries of their cases and receive a non-binding assessment by an experienced, neutral person, with expertise in the subject in the substance of the dispute.

Article XI. DATA PRIVACY

Any data and information gathered, obtained, used, or processed in relation to the MOA, which are covered by the RA 10173, otherwise known as the "Data Privacy Act of 2012," its governing rules and regulations, and other applicable issuances of the National Privacy Commission, should accordingly be protected and treated by both PARTIES with confidentiality and privacy, during and even after the termination of this Agreement.

Article XII. INTELLECTUAL PROPERTY

1. All Parties shall comply with Republic Act No. 8293, otherwise known as the "Intellectual Property Code of the Philippines" and other applicable laws and rules governing intellectual property in the Philippines.
2. As a result of the efforts made jointly by SMS PH and Dep Ed in connection with this Agreement, new information, solutions, concepts and inventions (the "Outputs") may be developed. All ownership, rights, titles and/or interest in any such Outputs shall be:
 - a) owned by SMS PH, where the Outputs is developed by SMS PH. Dep Ed shall then cooperate fully with SMS PH (at SMS PH's cost and expense) in securing SMS PH's right to the foregoing, including executing any necessary copyright and trademark applications and assignments thereof. Notwithstanding the preceding, SMS PH hereby grants Dep Ed and/or the nominated specialists a non-exclusive, personal, royalty-free license to use the content/module for non-commercial research and/or private study; or
 - b) owned by Dep Ed, where the Outputs is developed by Dep Ed. SMS PH shall then cooperate fully with Dep Ed at Dep Ed's cost and expense) in securing Dep Ed's right to the foregoing, including executing any necessary copyright and trademark applications and assignments thereof. Notwithstanding the preceding, Dep Ed hereby grants SMS PH a non-exclusive, personal, royalty-free license to use the content/module. SMS PH and DepEd will have free unlimited use of these materials for as long as such use is aligned with the purpose of this MOU and serve the needs of the Program Beneficiaries. All parties shall duly acknowledge the intellectual property ownership of DepEd and SMS PH of the Program outputs whenever these are used.
3. Notwithstanding the foregoing, the claims of Intellectual Property Rights ownership by DepEd shall exclude all Intellectual Property Rights owned by SMS PH, including but not limited to any material actually owned by SMS PH that contains their logo(s).



Eni V. V. V.



4. Any use of a Party's knowledge products by the other Party, in relation to this Agreement, i.e., for academic and promotional materials, which include, but not limited to, logos, brochures, press releases, websites and other social media tools, shall be allowed upon prior written consent of the concerned Party and limited to the accomplishment of the objectives of this Agreement.

Article XIII. MISCELLANEOUS

1. Except as otherwise provided herein, no Party shall have any right, power, or authority to create any obligation, express or implied, on behalf of any other Party. Nothing in this Agreement is intended to create or constitute a joint venture, partnerships, agency, trust, or other association of any kind between the Parties of persons referred to herein. The employees of each Party shall remain its employees and the concerned employer shall be solely responsible for the wages, benefits, and emoluments of such employees.
2. The Parties shall not assign or transfer this Agreement or any of the rights or obligations granted herein without the prior written consent of the other Party, and any purported assignment made without obtaining such written consent shall be null and void.
3. This Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines.

IN WITNESS WHEREOF, the Parties have signed this Memorandum of Agreement as of the date first above written.

DEPARTMENT OF EDUCATION
(DepEd)



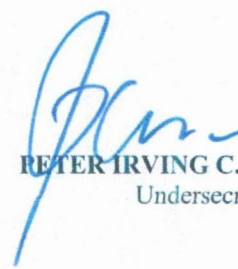
JUAN EDGARDO M. ANGARA
Secretary of the Department of Education

SMS PH HEALTHCARE SOLUTIONS
INC.
(SMS PH)



LIA CHRISTIANE C. RIVERA
Country Manager

SIGNED IN THE PRESENCE OF:



PETER IRVING C. CORVERA
Undersecretary



EDWIN ALBERT VALLES
Project Manager

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
_____) S.S.

BEFORE ME, a Notary Public for and in _____ personally appeared the following:

Name	Government Issued ID (Details)	Date and Place Issued
JUAN EDGARDO M. ANGARA		

Known to me and to me known to be the same persons who executed the foregoing Memorandum of Agreement, signed by the PARTY and his instrumental witnesses, and they acknowledged to me that the same is his free voluntary act and deed and that of the corporations they represent respectively. This Memorandum of Agreement consists of **seven pages (7)** pages including this page in which this acknowledgment is written, signed by the parties and their instrumental witnesses every page thereof.

WITNESS MY HAND AND NOTARIAL SEAL, on the date at the place first written above.

NOTARY PUBLIC

Doc. No. _____
Page No. _____
Book No. _____
Series of 2024

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
_____) S.S.

BEFORE ME, a Notary Public for and in _____ personally appeared the following:

Name	Government Issued ID (Details)	Date and Place Issued
LIA CHRISTIANE C. RIVERA		

Known to me and to me known to be the same persons who executed the foregoing Memorandum of Agreement, signed by the PARTY and her instrumental witnesses, and they acknowledged to me that the same is her free voluntary act and deed and that of the corporations they represent respectively. This Memorandum of Agreement consists of **seven pages (7)** pages including this page in which this acknowledgment is written, signed by the parties and their instrumental witnesses every page thereof.

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